



National Lesbian, Gay, Bisexual & Trans Members' National Equality Course

Supporting LGBT+ Members in the Workplace

Date: 15th – 19th February 2021

Venue: TBC

This course is part of the Unite the Union's commitment to ensuring that underrepresented groups in our membership such as LGBT+ members are encouraged to be more involved and active in the union; as workplace reps, committee members, senior negotiators, conference delegates, full time officers and learning organisers.

This course is for workplace representatives and branch officials defining themselves as LGBT+

This course is also for workplace reps and branch officials who want to support LGBT+ equality in the workplace

This course aims to make a positive contribution to Unite Strategy for Equality Agenda

- ❖ By raising awareness of key issues for LGBT+ workers
- ❖ Empowering and encouraging Lesbian, Gay, Bi-sexual and Trans+ individuals and groups to get involved in their union
- ❖ To supporting workplaces and communities through campaigns for equality and genuine opportunity of access for LGBT+ people.

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You don't need any formal educational qualifications - we only ask that you are in financial compliance.

Just fill in a course [application form](#), send it off to your Regional Education Officer, who will countersign it and forward it to the National Education Department.

Getting Release

The Union provides the training and pays for your accommodation and meals for the duration of the course, also your rail to and from the venue. You should arrange to secure paid release from your employer.

If you are a shop steward/workplace rep, that should not prove a problem, you have a statutory right to paid release for Union training. If you are a member without an official position, or a branch officer or equality rep who is not a steward, you may have more difficulty.

If you do encounter problems, get your Regional Industrial Officer involved.

Don't give up at the first refusal. In the event of failure to agree, get him or her to contact your Regional Education Officer. You may be entitled to a loss-of-time payment from the Union.

Disability Access

Unite is committed to ensuring disability access requirements is met.

Please use the relevant section of the application form.

Get a Disability Access form from the education administrator in the National Education Department at Head Office Holborn.

Childcare facilities

Childcare facilities for children can be provided as requested at the venue, run and paid for by the Union, arrangements can also be made during school holidays for older children. This facility provides cover for the whole of the working day which enables parents to attend all compulsory sessions on their course, with the parent only required to look after their children at meal times and out of course hours during the evening.

For application forms, regional contact details and details of all our courses, visit our website at:
www.unitetheunion.org/education

For further information on Unite National Equality Courses please contact:
Chantelle Brown National Education [Equalities] Email: chantelle.brown@unitetheunion.org

Join online: www.unitetheunion.org/growing-our-union/joinunite/

